



MELBOURNE  
GRAMMAR SCHOOL  
AN ANGLICAN SCHOOL

# STATUTORY REPORT

---

2019





Melbourne Grammar School is one of Australia’s leading independent schools, with a tradition of excellence extending over more than 160 years.

The School comprises three campuses:

**Grimwade House**

- Coeducational
- Prep – Year 6
- Caulfield
- Day students

**Wadhurst**

- Boys
- Years 7 & 8
- South Yarra
- Day students and boarders

**Senior School**

- Boys
- Years 9 – 12
- South Yarra
- Day students and boarders

The following information is published annually in compliance with Melbourne Grammar School’s obligations under national funding legislation.



# THE STUDENT BODY

## CHARACTERISTICS OF THE STUDENT BODY

On Census Day, 2 August 2019 Melbourne Grammar School had an enrolment of 1,795 students (P-12) of whom 1,584 were boys and 211 were girls.

This enrolment included 16 full fee paying overseas students and 10 indigenous students.

## STUDENT ATTENDANCES IN 2019

	Grimwade House (Prep – Year 6)							Wadhurst (Year 7 & 8)		Senior School (Years 9 – 12)			
	Prep	Yr 1	Yr 2	Yr 3	Yr 4	Yr 5	Yr 6	Yr 7	Yr 8	Yr 9	Yr 10	Yr 11	Yr 12
Boys Attendance Rate (%)	95.3	95.7	94.3	96.0	95.2	93.2	94.0	94.1	94.2	96.1	95.6	95.3	89.3
Girls Attendance Rate (%)	94.4	95.7	95.1	93.1	93.4	94.2	92.3	-	-	-	-	-	-

### Attendance at Grimwade House

Student attendance is taken twice a day and recorded electronically on the School’s database. The first attendance check is taken during Homeroom 1, at 8.30am and the second during Homeroom 2, at 12.40pm. Parents of children who are absent are required to phone or email the “Away Today Contact”, to notify the School of their child’s absence and the reason for their absence.

Students who arrive late sign the late book in the office at Reception. They list the reason for the late entry. Students leaving school before normal departure time sign the Early Departure Book, and include the reason.

### Attendance at Wadhurst

Student attendance is taken twice a day and recorded electronically on the School’s database. The first attendance check is taken at the start of the school day during Tutor Period and another check is taken after lunch during Period 5. Students who arrive late enter their details and the reason for the late arrivals at the kiosk located in Reception. The kiosk is linked to the School’s database. Similarly, students leaving school before the normal finishing use the kiosk to sign out including the reason for the early departure.

Parents of students who are to be absent are asked to contact the School Reception or their son’s Tutor before the start of the school day. Students are required to produce a signed note from parents explaining the reason for their son’s absence. Any discrepancies regarding a student’s attendance are followed up by the Tutor and Head of House who are both in regular contact with the parents.

### Attendance at Senior School

Attendances in the Senior School are checked seven times each day: in the House Period and in each class period during the day. Parents of students not present during Period 1 without notice are contacted by the Attendance Administrator to seek a reason for their non-attendance. The records from each day are collated and reported back to Heads of House by 8.30am the following morning for follow-up action as needed.

Students who have been absent are required to bring a note on their return unless their parents have already explained their absence.





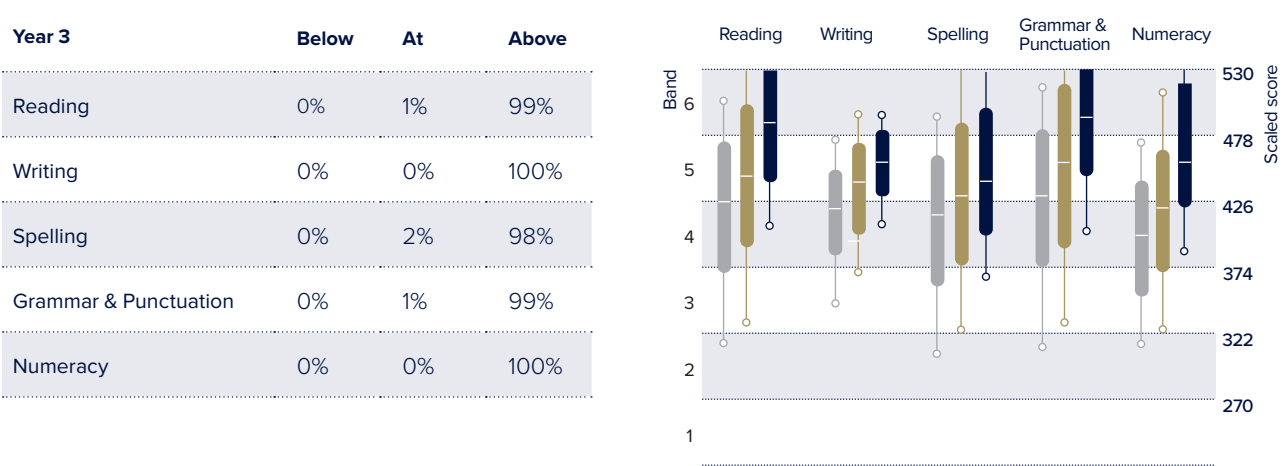
# STUDENT RESULTS AND DESTINATIONS

## STUDENT OUTCOMES OF STANDARDISED NATIONAL LITERACY AND NUMERACY TESTING

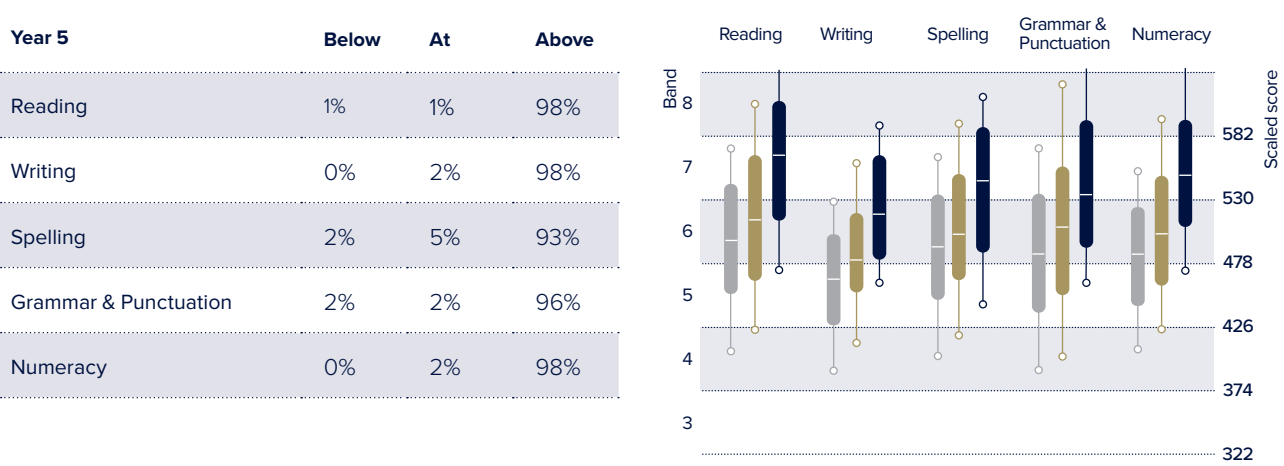
In 2019 students in Years 3, 5, 7 and 9 undertook the NAPLAN testing.

The data below shows the achievement of Melbourne Grammar School students at each year level as measured by the National Assessment Program Scale.

### Year 3\*



### Year 5\*



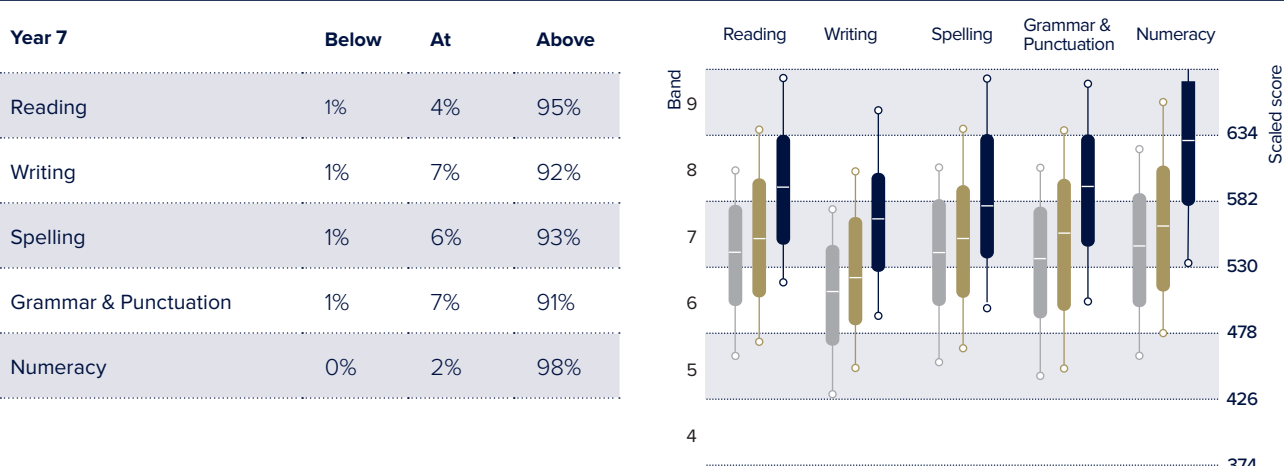
### National Minimum Standards

With the introduction of NAPLAN in 2008, single point national benchmarks were replaced with the concept of a national minimum standard, defined by a particular band at each year level as follows:

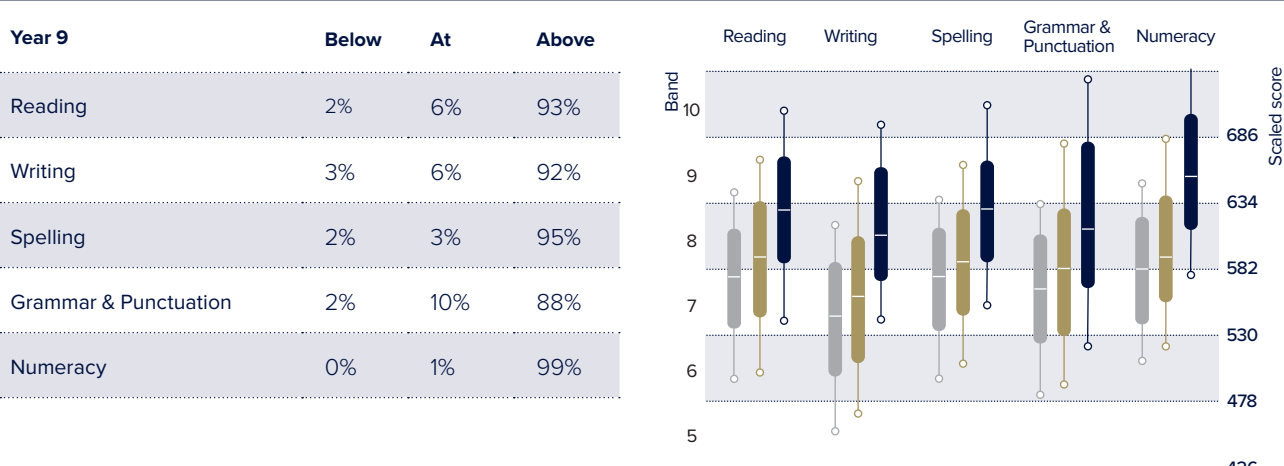
- For Year 3, the national minimum standard is Band 2
- For Year 5, the national minimum standard is Band 4
- For Year 7, the national minimum standard is Band 5
- For Year 9, the national minimum standard is Band 6.



### Year 7\*



### Year 9\*



\*Compared to National Minimum Standard



VCE OUTCOMES 2017 - 2019

	2017	2018	2019
No. students in Year 12	199	200	203
Percent attaining VCE	100%	100%	100%
Median ATAR	86.9	90.1	88.9
ATAR of 90 or above	43.7%	50.3%	44.8%
ATAR of 95 or above	29.6%	31.7%	29.6%
ATAR of 99 or above	11.6%	15.1%	12.8%
ATAR of 99.95	0 students	5 students	6 students
Students completing a VET subject	0 students	0 students	0 students

POST SCHOOL DESTINATIONS 2015 - 2019

	2015	2016	2017	2018	2019
Total Number of Year 12	202	198	199	200	203
VTAC 1st Round Offers	193	191	193	188	195
VTAC 2nd Round Offers	16	20	14	15	35
Total VTAC Applicants	199	195	196	196	202
University Offers	195 (incl 2nd round)	190	186 (incl 2nd round)	182	188
TAFE or Private	9	7	9	9	15
Apprenticeship	0	1	0	1	0
Not Placed	3	0	1	4	1





# VALUE ADDED

Melbourne Grammar School takes the view that students' lives and their potential for successful adulthood are significantly enhanced by the academic program offered, as well as the comprehensive range of co-curricular activities. We believe strongly in the importance of a balanced, holistic education.

We monitor the academic value-add at VCE through the figures provided by VCAA for predicted vs actual performance and are pleased with our steadily increasing positive value-add achievements.

Apart from the ongoing sporting, debating, drama, music, community service and outdoor education programs, a small, but exemplary, selection from the hundreds of activities provided appears below:

- guest speakers
- artists and authors in residence and in performance
- national, international and local competitions
- excursions to local, interstate and international destinations
- fundraising for, and involvement in, charitable organisations
- in-house courses in a variety of areas such as film-making and study skills
- health and well-being days
- peer support programs
- community service activities
- leadership programs and activities
- extension and enhancement activities in academic and cultural areas
- Reconciliation Week



# SATISFACTION WITH THE SCHOOL

## PARENT, TEACHER AND STUDENT SATISFACTION WITH THE SCHOOL 2019

It is the School's practice to use the full suite of Independent Schools Victoria (ISV) LEAD (Listen, Evaluate, Act, Deliver) School Effectiveness Surveys every three years, except for the Year 12 exiting student survey which is undertaken every year.

In 2019, the ISV LEAD School Effectiveness Survey was completed by Melbourne Grammar School Year 12 exiting students. The next school-wide survey – to include parents, teachers and students – is scheduled for 2021. The School uses the findings of surveys to inform its operations.

Responses follow an 11-point satisfaction scale where 0 = complete disagreement and 10 = complete agreement with a related statement. The error range within the survey is not provided by ISV.

## YEAR 12 STUDENT SURVEY

In 2019, 194 students (95%) responded to the Year 12 Exit Survey. This is an increase over the participation rate of 90% in 2018 and equal to the participation rate of 95% in 2017.

The questions ranged across eight domains of school effectiveness, with the mean result for each domain outlined for comparison in the Table below.

Separate questions were included to ascertain an individual's desire to maintain contact with the School and overall satisfaction with the School.

Melbourne Grammar School Year 12 students' responses were above the mean scores for all ISV participating schools and 'similar' independent schools in every domain. The 2019 Melbourne Grammar results higher than all domains when compared to 2018 results.

Notable outcomes in the 2019 MGS Year 12 students' responses include:

- Students rated the School very highly in:
  - Resources / Co-curricular Activities
  - Learning Outcomes
  - Academic Program
  - Teaching Quality and
  - Pastoral Care.
- Students felt a strong connection with the School, significantly stronger than the mean for all ISV participating schools and for 'similar' independent schools.
- Overall Satisfaction was the highest rating area. This satisfaction rating is higher than ISV Similar Schools and significantly higher than the ISV Mean.

Domains for Year 12 Exit Survey	MGS Mean 2019	Similar Schools' Mean 2019	ISV Mean 2019	MGS Mean 2018
Academic Program	8.34	7.72	7.55	7.97
Teaching Quality	8.29	7.58	7.45	7.97
Learning Outcomes	8.39	7.80	7.63	7.83
Personal Development	8.02	7.33	7.13	7.46
Pastoral Care	8.20	7.68	7.53	7.92
Resources / Co-curricular Activities	8.56	7.97	7.69	8.08
Transition	7.81	7.27	7.07	7.04
School Ethos / Values	8.12	7.56	7.43	7.79
Maintaining Contact	7.69	6.53	6.20	7.04
Overall Satisfaction	8.58	7.82	7.59	7.88

Note: Similar schools = Other Independent schools the ISV considers to have similar demographics and size to MGS.  
ISV = Independent Schools (Victoria) (website [www.is.vic.edu.au](http://www.is.vic.edu.au)) MGS = Melbourne Grammar School



# STAFF

## 2019 WORKFORCE (TEACHING AND NON-TEACHING)

The data below is a snapshot of the staff cohort at the time of the annual census.

No. teaching staff	196
Full-time equivalent teaching staff	185.9
No. general staff	138
Full-time equivalent general staff	110.3

### Teacher absence in 2019

Attendance rates for teaching staff:	
Grimwade House:	97.40%
Wadhurst:	98.21%
Senior School:	98.70%

### Teacher retention 2018

Grimwade House:	90.30%
<i>i.e. Grimwade retained 56 out of 62 teachers</i>	
Wadhurst:	94.10%
<i>i.e. Wadhurst retained 32 out of 34 teachers</i>	
Senior School:	91.40%
<i>i.e. Senior School retained: 96 out of 105 teachers</i>	

## TEACHER STANDARDS AND QUALIFICATIONS

The following teachers were employed by Melbourne Grammar School in 2019. All were registered with the Victorian Institute of Teaching.

### Grimwade House

- Miss Sarah Andrews *BEd (LaTrobe)*
- Ms Christine Andrzejewski *BTech (Prim) (Melb), BFine Arts (RMIT)*
- Ms Catherine Baillie *BMus (Hons) BEd (Qld), MEd (Melb)*
- Ms Caroline Beilby *BTech, BAppSci (Human Movt) (Deakin)*
- Mr Nathan Boller *BEd (Canb), PGradCertEd (Newcastle)*
- Mr Simon Calbert *BEd (VUC)*
- Ms Cristina Campagna *BEd (Melb)*
- Mrs Seonaid Chio *BEd (Scotland)*
- Ms Jo Clancy *BEd (VU)*
- Ms Morgan Cloke *BComm (VU) BTeach (Prim & Sec) (Deakin)*
- Mr Simon Cowell *BTech, BA (Community Devt) (Deakin)*
- Mrs Annette Curran *BAust Popular Music (TAFE), GradDipSecEd (Victoria)*
- Mr John Donaldson *BEd (Melb)*
- Ms Lee-Anne D'Paul *BEd (Deakin)*
- Mrs Adrienne English *BEd (Prim) (Deakin), MEd (Gifted Ed) DipT (Vic Coll), Dip App Sci (Charles Sturt)*
- Mrs Shelley Faulds *BBus (Tourism) (VU), BEd (Prim) (CSU)*
- Miss Mel Filippelli *BA (Soc) (Deakin), DipEd (Prim) (Monash)*
- Mr Tom Finney *BArts (Nottingham), PGradCertTeach (Nottingham)*
- Mrs Emma Finster *BArts (Monash), BTeach (Melb)*
- Ms Stephanie Freeman *BED (Deakin)*
- Ms Ling Gao *BEd, BEd (South China)*
- Ms Sara Glenie *DipT (Prim) (Melb Stat Coll), GradDipArtsEd (Coburg)*
- Ms Donna Gordon *BA(Ed), Grad Dip App Sci (Deakin)*
- Ms Pam Grills *BEd (Monash), DipEd (UBC)*
- Mr Royce Helm *BEd (Massey), MEd (Auckland)*
- Ms Rebecca Hickman *BEd (La Trobe), LOTE Methodology (Monash)*
- Ms Justine Hill *BEd (Ed Stud) (Monash)*
- Ms Larissa Hoepfner *GradDipEd (Monash), BAppSc (LaTrobe)*
- Mr Sean Holmes *BArts, BEd (Manchester)*
- Ms Deb Holzer *MSPed (Mon), BEd (Toorak), DipT, MACE*
- Ms Sian Johns *BEd*
- Ms Bronwyn Joseph *DipT, BEd (VC), GradCert Children's Lit (Deakin)*
- Miss Maree Kardis *BA, MTeach (Melb)*
- Mrs Karen Karlovsky *DipT, MEd(Prim), BEd (Ballarat), Grad Dip Sp Ed (Melb)*
- Mrs Edwina Lanham *BEd (Prim) (Canberra)*
- Mr Mitch Le Fevre *BHumMov (UTAS)*
- Mrs Maryanne Lockton *DipPrimT, BEd (Monash)*
- Mrs Kelly MacKenzie *BTeach (UNE)*
- Ms Linda Marshall *BAppSc (Phys Ed), DipEd (Hawthorn)*
- Mrs Amanda Masters *BSc, DipEd (Prim) (Monash)*
- Miss Nikki McCracken *BEd (Phys Ed) (Deakin)*

- Mr James McGeorge *DipT (Prim/ECE) (Phillip Inst), DipT (Sp Ed) (Vic Coll)*
- Mrs Lisa Miller *MEd (Deakin), BEd (VU), BAppSci (Deakin)*
- Ms Amanda Morris *BEarly Childhood 7 Primary (Victoria)*
- Mrs Emma Morrison *BArts (Auck), GradDipTeach (Canterbury)*
- Mrs Bron Oswell *BArts (USQ), GradDipEd (QUT)*
- The Reverend Bill Peacock *BA(Hons), DipEd (La Trobe), BTh (Ridley), Dip Min (A.C. Theol)*
- Mr Daniel Perry *PGradCertEd, BSc*
- Ms Fran Pusmucans *MasInfoMGMT, BachEd (Monash)*
- Mrs Coral Rimmer *BArts (Liverpool), BEd (Warwick)*
- Mrs Natalie Schneider *BForestSci (Hons) (Melb), DipTL (NT)*
- Mr Liam Shearwood-Boyd *BArts (Melb), DipEd (Melb)*
- Mr Matt Smith *BEd (Victorian Uni), MastEd (Charles Sturt)*
- Ms Janet Tait *BBus (Monash), GradDipEd (Edith Cowan)*
- Mrs Jane Thomas *BED (Canberra)*
- Mr Lachlan Toose *BA (Macquarie Uni), DipEdStud (La Trobe)*
- Miss Loz Verde *BVisArt & Des (Hons) (Melb), DipEd (Melb)*
- Mr David Waddell *GradDipTeach (LaTrobe) BAPolHis (Belfast)*
- Mr Rohan Wight *AdvDipBusMgt (Western Sydney), BPrimEd (LaTrobe)*
- Mr Ben Woodworth *BEd (Curtin), MComms/Multi-media (Edith Cowan), MEd (Melb)*

### Wadhurst

- Mr Daniel Bevan *BEd (La Trobe)*
- Mrs Adin Bloomer Cappello *BCreatInd/Ed, Dip Acting*
- Mr Thomas Bowler *BSc (SA), GradDipEd (RMIT)*
- Mr Tim Bratton *BSc, BEd (Adelaide)*
- Mr Greg Caldwell *BA, DipEd (Monash), DipEdAdmin, DipCurr, MEd (Melb)*
- Mrs Jenn Clynes *BEd (Monash), BArts (Monash)*
- Mr Mark Coleman *BAppSci (Caulfield), DipEd (MCAE), Cert Traffic Safety Ed (Deakin)*
- Mr Chris Drummond *GradDipEd (Melb), BFinArt (Monash)*
- Mr Edward Elder *BScience (Monash), MMgt (Melb), MTeach (Melb)*
- Mrs Kris Faithfull *BEd (James Cook)*
- Ms Laura Fitzgerald *BSc(Hons) GradDipEd*
- Mr Dan Freeman *GradDipEd (RMIT), BSci (Deakin)*
- Ms Kim Goodwin Watson *BHPE (DEAK)*
- Dr Phillip Hingston *BBSec (La Trobe), MBus, PhD (RMIT), DipEd (Vic)*
- Mr Matthew Houniet *BBus, AssDipTaxLaw, DipEd, DipEnvSc (Monash)*
- Mr Greg Hughes *DipEd, DipRelEd (ACU), BTheol (MCD) DipChineseLang (Taipei), DipKoreanLang (Seoul)*
- Mr Tim Inglesfinger *BTeach (Sec) BA (Deakin)*
- Mr Iain Meyer *BSc(Econ) (London), PGCE (Reading)*
- Ms Claire Montpetit *BA, BEd (Ottawa)*
- Mr Dan Newton *MEd (Melb), DipEd (ACU), BSc (RMIT)*
- Mrs Jennifer Pratten *BSc (Melb), MEd (Hons) (Melb)*

- Ms Adrienne Richardson *BEd, DipTeach (Otago, NZ)*
- Mr David Roche *MTeach (Deakin), BSci (UQ)*
- Ms Melinda Sawers *BArtsMusic (CON), GradDipEd (Monash), MEd (Melb)*
- Ms Lauren Smith *MEd (Melb), DipAct (NTDS), GradDipEd (Melb)*
- Ms Airlie Stewart *BA, BEd (Monash)*
- Mr Paul Stewart *BEd (Deakin)*
- Ms Yoshiko Take *BA (Melb), GradDipEd (Monash), MEd (Melb)*
- Ms Julia Thiele *BPhy GradDipEd Med (Endicott), MEd Special Ed (New England)*
- Mr Darren Tortorella *BEd (Deakin)*
- Mr Scott Whyte *Bach Ed (VU)*
- Mr Andrew Williams *BSci, BA (Aus Nat Uni), GradDipEd (Canberra)*
- Rev Malcolm Woolrich *BTech (Sec) (Melb), Grad Dip of Divinity (Melb), BALaws (Melb)*
- Mr Joseph Yigit *BAppSci (RMIT)*

### Senior School

- Dr Michael Adcock *BA (Honours, First Class Honours) (Melb), DipEd (Melb State), MA (First Class Honours), PhD (Melb)*
- Mr David Aitken *BEd, DipEd (Philip Institute)*
- Mr Tas Anastasiou *BEng (Monash), DipEd (Melb)*
- Mrs Phillipa Angus *BA, BTeach, MEd (Melb)*
- Mr Tim Angus *BSc, BEd (Monash)*
- Mrs Belinda Annan *BContempArt, BTeach (Deakin)*
- Dr Martin Ball *BA (Hons), BLitt, MA (Melb), PhD (Tas), DipRussianLang (Moscow), DipEd (Melb)*
- Mr Andrew Baylis *B Sc (Melb), Dip Ed (Monash), M Ed Mgmt (Melb), MACE, MACEL*
- Mr Craig Bentley *BMusPerf (Melb), BTeach (Melb)*
- Mr Malcolm Bradshaw *BSci (NZ), GradDipTeach (NZ)*
- Mr Mark Brady *BTeach (UT Sydney), BA Performance (UW Sydney)*
- Ms Sam Braun *BScPsy/BioChem (Melb), BTeach (Melb), UMET (Melb), MEd (Melb)*
- Mr Fred Brown-Greaves *DipEd (Monash), BSci (Monash)*
- Ms Alison Brunton *BA (Hons) (Wales), PGCE (Oxon)*
- Mr Philip Carmody *BEd (MCAE)*
- Mr Ben Castle *BMus (Melb), GradDipEd (Monash)*
- Mr Adam Cawood *BA(Charles Sturt), DipEd, MEd (Melb)*
- Mr Charles Chambers *BMedComm (Melb), MTeach (Melb)*
- Mr Vincent Chiang *BArts (ANU), MTeach (Deakin)*
- Rev Hans Christiansen *BTheol (Copenhagen), DipEd (Theol) (MCD), DipEd (Sec) (ACU)*
- Mr Daniel Church *BEd (Deakin)*
- Mr Chris Clark *GradDipEd (Monash), BAppSc (VU)*
- Mr David Coales *BA (La Trobe), DipEd (Rusden), DipEdStud, MEd (Melb)*
- Mr Paul Corkin *BScGeog (Hons) (UK), PGCE (UK), BScMaths (Hons) (UK)*
- Mr Tony Corr *BArts (Melb), MEd (Melb)*
- Mr Evan Coventry *BAppSc (RMIT), MSc (Milwaukee)*
- Mr Mitch Cowan *BArts (Melb), GradDipTeach (Melb), MTeach (Melb)*
- Mr Geoff Davies *BSc(Ed) (Melb)*
- Mr Sam Denniston *BA, DipEd, MSchLeadership (Melb), MInfoMgt (Monash)*

- Mr Stephen Dessants *BA (Hons) (Pennsylvania), MA (London)*
- Mr Matthew Di Petta *BSc (Monash), Bed (Monash)*
- Mrt Malcolm Dow *BArts (Melb), DipEd (Melb)*
- Mr Julian Dowse *MEd (UNSW), GRadDipEd (Macquarie Uni), BArts (Melb), BLaw (Melb)*
- Mrs Roula Duggan *MEd (Melb), PGradDipEd (Melb), BA (LaTrobe)*
- Mrs Sarah Durham *BA (Hons) (Reading), PGCE (London)*
- Mr Nick Evans *BA (Hons), MEd (Melb), DipEd (La Trobe)*
- Miss Fatima Fakhra *GradDipEd (ACU), BBus (Monash)*
- Mr Simon Finnigan *BPE (Otago), DipSecEd (Christchurch), DipTourism (Otago)*
- Mr Greg Fitzgibbon *BA (Swinburne), DipEd (Hawthorn), DipEdAdmin, MEd (Melb)*
- Mrs Christine Ford *BSc (Hons), DipEd (La Trobe)*
- Miss Adrea Fox *BA (Hons) (Melb), BEd (Melb State Coll)*
- Ms Claire Garnham *BEd (Hons) (Nottingham), BTechOnd (Derby)*
- Ms Jane Gleeson *BEdStud, MedStud (Melb), DipEdStud (HID), DipEdStud (RE) (ICE, Oakleigh), DipT (SCV)*
- Mr Justin Glenn *BLitt (Monash), BArts, GradDipEd (Melb)*
- Ms Camille Goldsmith *BSc (La Trobe), BTeach (Deakin), MEd (Sydney)*
- Mrs Alle Goureeve *BSc (St Petersburg), PostGradCert (AcadSc, Moscow), DipEd (Monash)*
- Mr Kieran Gourley *BA (Massey), DipT&L (Canterbury)*
- Ms Catherine Grech-Foster *BEd (Melb), PostGradCertCareerEd (RMIT)*
- Mr Sam Greenland *MEd, BTeach (Sydney), MChem (Oxon)*
- Mr Geoff Guggenheimer *BAppSci (Phillip)*
- Mr Tim Habben *BComm (Melb), DipEd (Monash), CPA, ASIA*
- Miss Anna Haigh *BSc (Durham), PGCE (Exeter)*
- Ms Lucy Hamilton *BA (Hons) DipEd (Melb), MA (Monash)*
- Mr Jeremy Hamilton *BA (Hons), MA, DipSecEd (Monash)*
- Mr Ben Hanisch *BA (Adel), DipEastAsiaStud (ANU), DipEd (Adel)*
- Mrs Claire Hartnett *BA (La Trobe), BA (Monash), DipEd, CertRE (ACU)*
- Mr Peter Hawkins *MED (Deakin), BEd (Deakin)*
- Mr Mark Horsford *GradDipBib (Moore), GradDipEd (Melb), BAgSci (Melb)*
- Mr Dom Jackman *BDrama (Melb), BArts/Ed (Monash)*
- Mr Stuart Jamieson *CSci, CChem, MRSC (Napier), PGCE (Liverpool)*
- Ms Lilette Jonas *BA, DipEd (Monash)*
- Miss Athena Kavaliris *Mteach (Melb), BA (Melb)*
- Mr Roy Kelley *BA, DipEd, MEd (UWA)*
- Ms Leah Kelly *BSc, DipEd (Melb)*
- Ms Helen Kennedy *BFA (Prahran), DipEd (Melb), MFA (National Art School)*
- Ms Tina Kong *GradDipTeach (Melb), MMan (Melb), BArts (Melb)*
- Mr Nick Konstantatos *BEd (MCAE), MA (Melb)*
- Mrs Kirsten Larn *BA (Hons) (Edinburgh), DipCareers (Kent), DipSecEd, MEd (Monash), CertCareers Dev (ACU)*

- Mr John Linke *BESc (ACU), BTeach (Melb)*
- Mr Greg Lochhead *BEd (Melb), BComm (Deakin)*
- Mr Glenn Matthews *BA (Hons), MA, DipEd (Melb)*
- Mr Danny McCoppin *BEd (Rusden), MEd (Deakin)*
- Dr Felicity McCutcheon *BA (Hons) (London), PhD (NSW), DipEd (Monash), AKC*
- Miss Aisling McFadden *BEd (Hons) (Scotland)*
- Ms Megan McLaughlin *BA, DipEd (Melb), BMus (Inst of Catholic Ed)*
- Mr Rod McLeod *BAppSc (RMIT), DipEd (MCAE)*
- Mr Tim Morris *BA (Hons), DipEd, MEd (Melb)*
- Ms Sharon Mulready *BA (Hons), DipEd (Melb)*
- Mr Andrew Near *BSc (Hons) (Exeter), PGCE (Wales)*
- Mr Barry Norman *BSc (Plymouth), PGradMan, PGradEd*
- Ms Satu O'Neill *BA (Hons), HDipEd (Dublin)*
- Ms Kris Paterson *MBIT (RMIT), PGradDipCompEd (Melb), BEd (Melb)*
- Miss Catherine Pinder *BA (La Trobe), DipEd (RMIT)*
- Ms Caterina Poljski *DipFA (Phillip), DipEd (Hawthorn Institute), MFA (Monash)*
- Ms Steph Porrino *BTechEd (Griffith)*
- Miss Rebecca Power *BFineA (VCA), DipEd (Melb)*
- Mr Cameron Pyle *BSc, DipEd, MEd (Monash)*
- Ms Paula Ransom *BAppSc (Hons) (Ballarat), DipEd (ACU)*
- Mr Charles Ranson *BA (Hons) (Leeds), PGCE (Middlesex), MAppLin (Melb)*
- Dr Marcus Richards *BSc, PhD (Melb), DipEd (MelbSC)*
- Ms Lisa Ritchie *MPracAcc (Monash), GradDipAcc (Monash), BA (Monash)*
- Mr James Rosas *GradDipEd (Monash), BEng (RMIT)*
- Dr Mary Ross *DipEdSec (Monash), BArtsHons (LaTrobe)*
- Ms Jessica Rottura *BA (RMIT), BTeach (Hons), MEd (Melb)*
- Ms Dianne Ruffles *BEd (Lib), DipCompEd (Melb), MBusIT (RMIT)*
- Mr Bruce Ruthven *BSc, DipEd (Adel), BEd (Hons), MEd (UWA)*
- Mr Michael Shaw *BTheol, DipEd (Melb)*
- Mr Rob Shields *BEC (Hons), DipEd (New England), MEdSt (Monash), MACE*
- Mrs Amanda Smith *MEd (Deakin), MEnvMgt (CSU), GradDipEd (LaTrobe), BAppSci (CSU)*
- Mr James Spry *BSc (Hons) (LSE), PGCE (London)*
- Mrs Ngan Ling Tang *BSc, DipEd (Singapore)*
- Mr Anthony Taranto *BEd (Deakin), MEd (Monash)*
- Mr Trent Thomas *BSc, MTeach (Melb), BComm (Monash)*
- Mr Ryo Tsukui *MOE, MTeach (Griffith)*
- Mr George Tzikas *BA (Monash), DipEd (Melb), MFineA (RMIT)*
- Ms Anna Varghese *BArts (Melb), DipEd (Melb)*
- Ms Mel Vecchio *BEd (Deakin), MCouns (Deakin)*
- Mrs Kirsten Walker *BSc (Monash), DipEd (ACU), Grad Cert (Learning Difficulties)*
- Ms Sonia Wilson *BA (Hons), DipEd (La Trobe)*
- Dr Robin Zeidler *BA, DipEd, GradDipLib, MLib, MEd, DEd (Melb), AALIA, MACEL*
- Ms Wei Zhao *BA, BEd (Monash)*



# FINANCE REPORT

## 2019 CASH FLOW BROKEN DOWN BY FUNDING SOURCE AND EXPENDITURE

### Operating Costs 2019

Salaries & employee on costs	65%
Educational expenses	11%
Maintenance, grounds & administration	11%
Catering & Boarding	2%
Depreciation	9%
Other	2%
	100%

### Operating Revenue 2019

Tuition and Board	84%
Grants / Commonwealth	10%
Grants / State	2%
Bookroom & Uniform Shop sales	1%
Facilities Hire	1%
Interest	1%
Other	1%
	100%







MELBOURNE  
GRAMMAR SCHOOL  
AN ANGLICAN SCHOOL

**Melbourne Grammar School**

355 St Kilda Road  
Melbourne Victoria 3004  
Australia

+61 3 9865 7555  
[mgs@mgs.vic.edu.au](mailto:mgs@mgs.vic.edu.au)

[mgs.vic.edu.au](http://mgs.vic.edu.au)